

Student Drug Testing Form

Student Name: _____ Grade _____

Date _____ - _____ - _____

Policy Statement

The Girard USD 248 Board of Education has adopted the “Student Drug Testing Policy” for drug testing of students participating in and/or attending extracurricular activities and/or cocurricular activities.

General Authorization Form

The student and parent/guardian have read and understand the “USD 248 Student Drug Testing Policy.” We understand that as a condition of the student being allowed to participate in or attend extracurricular and/or cocurricular activities, the student may be required to undergo and successfully pass a random screening for alcohol, illegal drugs, or other banned substances, as set forth in the drug testing policy. We agree to all terms and conditions contained in the policy.

The student and parent/guardian hereby consent to participate in the random drug and alcohol testing program and to the disclosure of testing results to designated USD 248 personnel and to the parent/guardian. We further understand that the student’s refusal to submit to a drug screening will be treated in the same manner as if the student had tested positive for banned substances.

No student shall be penalized academically for testing positive for banned substances during random drug testing. If the consumption took place at school or at a school activity, we understand there may be disciplinary consequences as determined by the administration as outlined in the student handbook of the school.

The privilege of being allowed to participate in extracurricular and/or cocurricular activities is contingent on the signing of this consent form.

This consent form shall remain in effect for a period of twelve (12) months from the date it is executed. Any revocation of this consent form shall disqualify the student from participating in extracurricular and/or cocurricular activities for a period of twelve (12) months.



Student Signature _____

Parent/Guardian Signature _____

_____ _____ _____ _____
Address **City** **State** **Zip**

All students wanting to participate in or attend extracurricular and/or cocurricular activities for USD 248 must sign this consent form and return it to the appropriate school office. Students will not be allowed to practice, participate in, or attend any extracurricular/cocurricular activity without both parental and student signatures.

Girard USD 248

Student Drug Testing Withdrawal Form

I, _____, wish to withdraw from
Print Student Name Here

the Girard USD 248 Student Random Drug Testing Pool for the 20____ - ____ school year.

I will submit this form to the principal's office. I want my name to be withdrawn from the testing pool on the date this form is received by the principal's office. Completing this form will impact my participation in and attendance at all athletic programs, extracurricular activities and/or cocurricular activities. By withdrawing, I understand I can no longer participate in or attend any of these programs and activities. I may reenter the testing pool and enjoy the privileges listed above at the beginning of the next school year by filling out a new consent form.

Students have ten (10) school days to reconsider their decision and reenter the pool with no consequences.

Any student who is under eighteen (18) years of age must have parental consent as indicated by signature below.

Printed Student Name

Grade

Date ____ - ____ - ____

Student Signature

Parent/Guardian Signature

Address

City

State **Zip**

USD 248 STUDENT DRUG TESTING POLICY

In an effort to protect the health and safety of USD 248 students from illegal and/or performance-enhancing drug use and abuse or injuries resulting from the use of drugs/Alcohol, and to set an example for all students, the Girard USD 248 Board of Education has adopted the “Student Drug Testing Policy” for drug testing of students participating in or attending extracurricular and/or cocurricular activities. The Board recognizes that all students have certain personal rights of privacy guaranteed by our federal and state constitutions. This policy will not infringe on those rights.

STATEMENT OF PURPOSE AND INTENT

- A. It is the desire of the USD 248 Board of Education, administration, and staff that every student in USD 248 refrain from using, possessing, or distributing illegal drugs and/or alcohol. The actions of this policy relate solely to limiting the opportunity of any student in violation of this policy to participate in or attend extracurricular and/or cocurricular activities. This policy is intended to supplement and complement all other policies, rules, and regulations of USD 248 regarding possession and/or use of illegal drugs and/or alcohol.**
- B. Participation in or attendance at school sponsored extracurricular and cocurricular activities is a privilege. Accordingly, students participating in or attending extracurricular and cocurricular activities carry a responsibility to themselves, their fellow students, their parents, and their school to set the highest possible examples of conduct, which includes avoiding the use or possession of illegal drugs and alcohol.**
- C. The purpose of this policy is to prevent illegal drug use and to strive within USD 248 to create an environment free of illegal drug use and abuse. The sanctions of this policy relate solely to limiting the opportunity of any student in violation of this policy to participate in or attend extracurricular or cocurricular activities. No academic sanction for violation of this policy will occur, except to the extent that a violation of this policy would also constitute a violation of the school’s discipline policy, or if a student blatantly tries to circumvent the testing process. In either case, school discipline will apply. If the school’s discipline policy regarding drug/alcohol use is violated, the student will be subject to the penalties of the discipline policy.**
- D. The purpose of this policy is to prevent drug/alcohol use; educate students as to the serious physical, mental, and emotional harm caused by drug use; alert students with possible drug problems to the potential harms of use; prevent injury, illness, and**

harm as a result of drug use; and maintain in the school district an environment free of drug use and abuse. USD 248 has adopted this policy for use by all students participating in or attending extracurricular and cocurricular activities in grades 7 - 12.

DEFINITIONS

EXTRACURRICULAR ACTIVITIES – those activities that take place outside the regular course of study in school and those students involved in those activities, including all USD 248 sponsored athletics and activities and interscholastic athletics and activities. Examples would include, but not be limited to, competitive athletics, cheerleading/dance teams, and school-sponsored dances.

COCURRICULAR ACTIVITIES – participation in activities, clubs, and organizations. Examples would include, but not be limited to, speech, debate, forensics, drama, band, choir, FCCLA, FFA, Student Council, and National Honor Society.

DRUG USE TEST – a scientifically substantiated method to test for the presence of illegal drugs, performance-enhancing drugs or alcohol in a person’s urine, saliva, hair, or breath.

ILLEGAL DRUGS – any substance that an individual may not sell, possess, use, distribute, or purchase under federal or Kansas law. Examples would include, but not be limited to, all scheduled drugs as defined by Kansas law, all prescription drugs obtained without authorization, and all prescribed and over-the-counter drugs being used for an abusive purpose, as well as alcohol.

PERFORMANCE-ENHANCING DRUGS – includes anabolic steroids and any other natural or synthetic substance used to increase muscle mass, strength, endurance, speed, or other athletic ability. Dietary or nutritional supplements such as vitamins, minerals, and proteins that can be lawfully purchased in over-the-counter transactions are not included in the term “performance-enhancing drugs.”

POSITIVE RESULT – a toxicological test result that is considered to demonstrate the presence of an illegal or a performance-enhancing drug or the metabolites thereof using the standards customarily established by the testing laboratory administering the drug use test. “Positive” when referring to an alcohol test administered under this policy means a breath analyzer test result that is considered to demonstrate the presence of alcohol.

REASONABLE SUSPICION – based on specific personal observations concerning the appearance, speech, or behavior of a participating student, and reasonable inferences drawn from those observations in light of experience. Information provided by a reliable source, if based on personal knowledge, shall constitute reasonable suspicion. In the context of performance-enhancing drugs, reasonable suspicion could also include unusual increases in size, strength, weight, or other athletic abilities.

RANDOM SELECTION – each participant who has returned a signed consent form will be assigned a random number for testing purposes. The participant’s drug test number will be used by the laboratory which conducts the drug tests to select the participants to be tested.

SCHOOL DAYS– days that school are actually in session in USD 248.

ALCOHOL- the product of distillation of any fermented liquid, whether rectified or diluted, whatever its origin, and includes synthetic methyl alcohol.

EDUCATION

The school shall provide a drug policy education session for students within one week of the policy implementation. The session will include a detailed explanation of the “USD 248 Student Drug Testing Policy.” In addition, it is recommended that each coach/sponsor conduct a player and parent meeting that will include information about the impact of the drug testing policy on participants. Parental attendance is strongly encouraged at each session. Each student will be provided a copy of the policy and a consent form.

PROCEDURE

- A. Each student in extracurricular and/or cocurricular activities shall receive copies of the “Student Drug Testing Consent Form” which shall be read, signed, and dated by the student and parent and/or guardian. All students wanting to participate in or attend extracurricular and/or cocurricular activities must sign the consent form. This form must be returned to the office within five (5) school days after policy implementation. Failure to turn in the properly signed consent form within the time limits set forth in this policy will keep a student from participating in or attending extracurricular and/or cocurricular activities. Transfer students will be placed in a testing pool within one week of their enrollment date in USD 248 schools.**
- B. Students will be required to provide urine samples as follows:
 - 1. On a random selection basis, from a list of all students in the testing pool, a minimum of two (2) middle school students and eight (8) high school students will be drawn at random to provide a urine sample approximately twice per month.**
 - 2. At any time requested by the administration, based upon reasonable suspicion.****
- C. Any drug use test required by USD 248 under the terms of this policy will be administered by a professional laboratory chosen by USD 248, using scientifically validated toxicological methods. The professional laboratory shall be required to have detailed written specifications to assure chain of custody of the specimens, proper laboratory control, and scientific testing.**

- D. Students attending school-sponsored extracurricular and/or cocurricular activities may be required to submit to an alcohol breath analyzer test prior to entry to determine the presence of alcohol or at anytime requested by administration, based upon reasonable suspicion.**
- E. All aspects of the drug-testing program, including the taking of specimens, will be conducted in a manner to safeguard the personal and privacy rights of students to the maximum degree possible. The test specimen shall be obtained in a manner designed to minimize intrusiveness of the procedure. In particular, the specimen must be collected in a restroom or other private facility. The student will empty his/her pockets and remove his/her coat and other excess clothing prior to entering the restroom or other private facility. The principal shall designate a drug laboratory employee or school employee of the same gender as the student to accompany the student to a restroom or other private facility. When collecting a urine sample, the monitor shall not observe the student while the specimen is being produced, but the monitor shall be present outside the stall to listen for the normal sounds of urination in order to guard against tampered specimens and to ensure an accurate chain of custody. If at any time during the testing procedure the monitor has reason to believe or suspect that a student is tampering with the specimen, the monitor may stop the procedure. At this time the monitor will inform the principal, who will then determine if a new sample should be obtained. The monitor will be present to collect the sample along with the student and one other witness.**
- F. If the initial drug test is positive, the initial test result will then be subject to confirmation by a second test. The second test shall not be reported positive unless the second test is positive for the presence of an illegal drug.**
- G. If the second test confirms a positive result, the laboratory will report the results to the designated employee representative. The school will then be responsible for contacting the parents of the student with the results and will solicit information regarding any medications the student may be taking. If needed, the school will contact a certifying scientist, at the laboratory regarding any drug interactions. If requested, a medical review officer is available to confirm the results and report the findings to the designated employee representative.**
- H. The principal will contact the superintendent, assistant principal, head coach/sponsor, student, and parent/guardian to schedule a conference. At the conference the principal will solicit any explanation of the positive result. If the student asserts the positive test results are caused by something other than consumption of an illegal drug, performance-enhancing drug, or alcohol, the student will be given the opportunity to present evidence of such to the principal, athletic director, and head coach/sponsor. The school district will rely on the professional opinion of the laboratory that performs the confirmation test in determining whether the positive test result was produced by something other than the consumption of an illegal drug, performance-enhancing drug, or alcohol. The principal, superintendent, assistant principal, and coach/sponsor will make the decision within three (3) working days.**
- I. This decision may be appealed in writing to the USD 248 superintendent within three (3) working days. The superintendent will then make a written decision within three (3) working days. During the time of this appeal, the student will not be eligible to attend, participate in, or compete in extracurricular and/or cocurricular activities.**

- J. The superintendent's decision may be appealed in writing to the USD 248 Board of Education within three (3) working days. During the time of this appeal, the student will not be eligible to attend, participate in, or compete in extracurricular and/or cocurricular activities.
- K. A student who has tested positive for illegal or performance-enhancing drugs will be required to undergo one or more additional drug tests to confirm that the student is no longer using illegal or performance-enhancing drugs. A student may participate in activities after his/her initial suspension is served. However, the student will need to pass a second test within two months of the suspension to maintain participation privileges. The cost of the retest will be the obligation of the student or the parent/guardian.
- L. All parents/guardians of students who do not test positive for illegal drugs or performance-enhancing drugs in the initial screening will be contacted by USD 248 personnel within ten (10) working days after testing.

VIOLATIONS

Any student who tests positive in a drug/alcohol use test under this policy shall be subject to the consequences listed below. Violations under this drug testing policy are cumulative throughout grades 7-12 and do not start over each school year.

1ST OFFENSE - The student shall be suspended from participation in all extracurricular and/or cocurricular activities including all performances and competitions for a period of four weeks (20 school days). During this time it is recommended that the parent/guardian obtain a substance abuse evaluation and education/counseling for the student. If the student and/or parent/guardian can provide proof of enrollment and regular attendance at a school-approved substance abuse program, the suspension will be reduced to ten (10) school days.

2nd OFFENSE - The student shall be suspended from participation in all extracurricular and/or cocurricular activities, including all performances and competitions, for a period eighteen school weeks (90 school days). During this time it is recommended that the parent/guardian obtain a substance abuse evaluation and education/counseling for the student. If the student and/or parent/guardian can provide proof of enrollment and regular attendance at a school-approved substance abuse program, the suspension will be reduced to ten school weeks (50 school days).

SUBSEQUENT OFFENSES - The student shall be suspended from participation in all extracurricular and/or cocurricular activities, including all performances and competitions, for thirty-six school weeks (180 school days).

Note: Any student who is found to have interfered and/or circumvented their drug test, will subject themselves to the school discipline plan. This action will result in an out of school suspension and an automatic positive drug test.

SELF-REPORTING

A student who has never tested positive under the USD 248 policy has the option to voluntarily “self-report” the use of an illegal drug/alcohol. Under this self-reporting clause, the student must self-report to the principal prior to being selected in a random draw. Any student who self-reports a 1st offense shall have a five (5) school day suspension from all activities. Students cannot self-report if they have already tested positive as a 1st offense.

REFUSAL TO SUBMIT TO A DRUG TEST

Any student in the pool who refuses to submit to a drug/alcohol test authorized under this policy shall be considered “POSITIVE” for drugs and be subject to the appropriate suspension as stated previously in the USD 248 Student Drug Testing Policy.

TRANSFER STUDENTS

Any student transferring to USD 248 who wishes to participate in extracurricular and/or cocurricular activities must have a signed “Student Drug Testing Consent Form” on file with the principal’s office within five (5) school days of his/her initial enrollment. Additionally, any transfer student who has failed a drug screening in a previous school district enters USD 248 with a similar record.

DISCLAIMER

The Girard USD 248 Student Drug Testing Policy does not supersede the student handbooks of Girard High School or Girard Middle School with regard to students found to be in possession of, using, providing, or under the influence of illegal substances or alcohol while on school property or at a school activity (home or away). Therefore, a student who violates the policy as set forth in the student handbooks should expect further consequences as deemed appropriate by the building principal.