



A Pathway to Success Behavior Policy

Children are entitled to a pleasant and conducive learning environment at USD 248. The after school program "A Pathway to Success" cannot serve children who display chronically disruptive behavior.

Chronically disruptive behavior is defined as verbal or physical activity which may include but is not limited to such behavior that: requires constant attention from the staff, inflicts physical or emotional harm on other children, abuses the staff, ignores or disobeys the rules which guide behavior during the school day and program time. If a child cannot adjust to the program setting and behave appropriately, then the child may be asked to not return.

Reasonable efforts will be made to assist children to adjust to the after school setting. Disruptive behavior will be dealt with in the following "three-strikes-your-out" manner:

1. The misbehaving child will be given a five-minute time-out, in order for him/her to cool off and think about his/her actions.
2. If a second, 10-minute time-out is given to the child in a single day, an incident report within a session will be written by the staff person/Project Director. This report is to be given to the parent or guardian to read and sign. The report will be returned to the Project Director where it will remain with the child's enrollment information.
3. If a child receives three written behavior-related incident reports within a session, the child will be suspended effective at the end of the day of the third report. The student will be suspended from the after school program for five consecutive days. During the week of suspension, the Project Director, Lead Teacher and child's parent will meet in a conference setting in order to determine the conditions of the reinstatement.
4. If the child is reinstated and receives a fourth behavior-related incident report, the Project Director may suspend the child immediately, including if necessary, notifying the parent to come and get the child.
5. If the severity of a problem is great enough that it could endanger the safety of the child or other children or staff member, discharge will be effective immediately. The parent will be notified to pick-up the student from the program immediately.