Grp: GHIT- 4

Coverage Period: Beginning on or after 10/1/2017

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage for: Individual/Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.bcbsks.com/blueaccess or call 1-800-432-3990. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.bcbsks.com/blueaccess or call 1-800-432-3990 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$5,000 person/\$10,000 family. Doesn't apply to In-Network preventive care.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, preventive care.	For example, this <u>plan</u> covers certain <u>preventive services</u> without cost-sharing and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No. There are no other specific deductibles.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Deductible is \$5,000 person/ \$10,000 family. Total out of pocket max is \$6,350 person / \$12,700 family. 20% non PPO penalty applies annually up to \$2,000 person / \$4,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.bcbsks.com</u> /providerdirectory or call 1-800-432-3990 for a list of <u>network</u> providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>).
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral .

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

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	Services You May Need	What You Will Pay		11.77.5 5 7 000 1 4 4	
Common Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	Deductible then \$0	Deductible then \$0	none	
If you visit a health care provider's office or clinic	Specialist visit	Deductible then \$0	Deductible then \$0	none	
provider of online	Preventive care/screening/immunization	\$0. Preventive is without cost share.	Deductible then \$0	none	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Deductible then \$0	Deductible then \$0	none	
	Imaging (CT/PET scans, MRIs)	Deductible then \$0	Deductible then \$0	none	
If you need drugs to treat	Generic drugs	Deductible then \$15 copay	Deductible then \$15 copay	none	
your illness or condition	Preferred brand drugs	Deductible then \$50 copay	Deductible then \$50 copay	none	
More information about prescription drug coverage	Non-preferred brand drugs	Deductible then \$75 copay	Deductible then \$75 copay	none	
is available at www.bcbsks.com	Specialty drugs	Copay as applicable on the above three categories	Copay as applicable on the above three categories	none	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Deductible then \$0	Deductible then \$0	none	
surgery	Physician/surgeon fees	Deductible then \$0	Deductible then \$0	none	
	Emergency room care	Deductible then \$0	Deductible then \$0	none	
If you need immediate medical attention	Emergency medical transportation	Deductible then \$0	Deductible then \$0	none	
	<u>Urgent care</u>	Deductible then \$0	Deductible then \$0	Same as office visit.	
If you have a hospital stay	Facility fee (e.g., hospital room)	Deductible then \$0	Deductible then \$0	none	
	Physician/surgeon fees	Deductible then \$0	Deductible then \$0	none	
If you need mental health,	Outpatient services	Deductible then \$0	Deductible then \$0	none	
behavioral health, or substance abuse services	Inpatient services	Deductible then \$0	Deductible then \$0	none	

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		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Office visits	Deductible then \$0	Deductible then \$0	none	
If you are pregnant	Childbirth/delivery professional services	Deductible then \$0	Deductible then \$0	none	
	Childbirth/delivery facility services	Deductible then \$0	Deductible then \$0	none	
	Home health care	Deductible then \$0	Deductible then \$0	none	
	Rehabilitation services	Deductible then \$0	Deductible then \$0	none	
If you need help recovering or have other special health	Habilitation services	Deductible then \$0	Deductible then \$0	none	
needs	Skilled nursing care	Not Covered	Not Covered	none	
	<u>Durable medical equipment</u>	Deductible then \$0	Deductible then \$0	none	
	Hospice services	Deductible then \$0	Deductible then \$0	none	
If your child needs dental or eye care	Children's eye exam	Deductible then \$0	Deductible then \$0	Same as specialist visit unless vision screening for children under 5 years which is covered at 100% as preventative.	
	Children's glasses	Not Covered	Not Covered	none	
	Children's dental check-up	Not Covered	Not Covered	none	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
Acupuncture	Bariatric surgery	Cosmetic surgery			
Dental care (Adult)	Hearing aids	Long-term care			
Weight loss programs					
Other Covered Services (Limitation may apply to these services. This isn't a complete list. Please see your plan document.)					
Infertility treatment	Non-emergency care when traveling	,			

See www.bcbs.com/already-a-member/coverage-

home-and-away.html

Routine eye care (Adult) Routine foot care Spinal manipulations

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Blue Cross and Blue Shield of Kansas Customer Service at 1-800-432-3990. You may also contact your state insurance department, Kansas Insurance Department, 420 SW 9th Street, Topeka, Kansas 66612-1678, Phone: 800-432-2484, or visit www.ksinsurance.org, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Customer Service at 1-800-432-3990 or you can visit www.bcbsks.com/blueaccess, or the Kansas Insurance Department, 420 SW 9th Street, Topeka, Kansas 66612-1678, Phone: 800-432-2484, or visit www.ksinsurance.org, or the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

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Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español):	Para obtener asistencia en Español, llame al	1-800-432-3990
Tagalog (Tagalog):	Kung kailangan ninyo ang tulong sa Tagalog tumawag sa	1-800-432-3990
Chinese (中文):	如果需要中文的帮助,请拨打这个号码	1-800-432-3990
Navajo (Dine):	Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne'	1-800-432-3990

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The plan's overall deductible \$5000 Specialist deductible \$5000 Hospital (facility) deductible \$5000 Other deductible \$5000 		 The plan's overall deductible Specialist deductible Hospital (facility) deductible Other deductible 	\$5000 \$5000 \$5000 \$5000	 The plan's overall deductible Specialist deductible Hospital (facility) deductible Other deductible 	\$5000 \$5000 \$5000 \$5000
This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)		This EXAMPLE event includes services like: Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	
Total Example Cost	\$12840	Total Example Cost	\$7460	Total Example Cost	\$2010
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles	\$5000	Deductibles	\$5000	Deductibles	\$1925
Copayments	\$60	Copayments	\$1115	Copayments	\$0
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$60	Limits or exclusions	\$55	Limits or exclusions	\$0
The total Peg would pay is	\$5120	The total Joe would pay is	\$6170	The total Mia would pay is	\$1925

The plan would be responsible for the other costs of these EXAMPLE covered services.

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